

The process has begun. We are moving forward.

Ecclesiastes 3:7 (Everything has a time) "a time to keep silence, and a time to speak."

The time has arrived for us to listen. We want to listen to anyone who wants to be heard. You can or may already have sent a letter, email, registered an opinion or had quiet conversations in the kitchen regarding the conflicts at church. This is the congregation's chance, your individual chance, to respond, to be heard, to bring up concerns, voice opinions and to help Zion move forward to restore healthy relationships.

Pastor Huber and his wife, Karen Adkins Phd., will meet and listen to congregational members at Zion on Saturday, July 30 from 9-5 with an hour off for lunch from 12:30-1:30. Members will have 15 minutes to express their feelings, concerns, anger, hopes, reflections, thoughts, sentiment about Zion's future, etc. **These meetings will be confidential.** We intend to foster honest, heartfelt discussion. We very much want your voices to be heard. Pastor Huber is open to a second meeting if there are members who could not attend this first meeting.

REFLECTION DAY July 30, 9am to 5pm ---- food for thought, topics that may be addressed,

- What insights do you have concerning the present conflict in Zion congregation?
- What effect, if any, has the conflict had on you personally/spiritually?
- What effect has the conflict had on the life of the congregation?
- What percentage of the congregation is involved in the conflict?
- On a scale of 1 to 10, with 1 being "not at all" and 10 being "very hopeful," how hopeful are you of Zion congregation finding reconciliation through the Conflict Transformation Process.
- If you could wave a magic wand and cause one or two things to happen to help Zion move favorably beyond this conflict, what would they be?
- The present conflict notwithstanding, the thing I like most about Zion congregation is.....
- Where do you see Zion's ministry in 5 or 10 years?

Our goal is to listen, compile, communicate, and develop a plan (or action steps) that will help our congregation work together to resolve any conflicts and move forward. Our next step will be to create a working document for the task force recording the breadth of the conflict so we will know how to proceed with an appropriate response. **Let me be absolutely clear, This record incorporates "What was said"; but not "Who said what."** This is why your meeting is confidential with a Lutheran minister.

We all striving for the same thing- That Zion should survive and grow and thrive and remain a landmark ministry in Delaware. We very much want the Holy Spirit to be alive and active at Zion. We need your help to work through this time. Please sign up for a time on July 30th to speak your heart to a compassionate listener.

KOINONIA TASK GROUP AT ZION LUTHERAN CHURCH

Pastor Huber explained the origins of the Greek word Koinonia. It means Concord; a unity in the life of the church, sharing, brotherly and sisterly fellowship expressed in Christian community.

We want our task force to be at your disposal. When you want to know something about our efforts- look in the bulletin, read an email, listen to a Temple Talk, refer to the Messenger or simply ask anyone of us.

Please see Liz (listed below) to sign up for your chance to be heard on July 30th 9-5 at Zion.

Pastor Huber wants to hear everyone's voice. If you can't come to Reflection Day, then you may send a letter, email, have a conference call, or perhaps meet with him another time. His contact information is listed below.

Also listed below are the Koinonia Task Group Member's names, email addresses and phone numbers:

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Facilitator

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